

BOARD POLICY SERIES NUMBER: 6105

TITLE: NEPOTISM

PURPOSE

~~To assure equity in employee management and to avoid disparate treatment of individuals or the appearance of disparate treatment based on familial relationship.~~

Deleted: It is the intent of the Board of Education that supervisory relationships be structured in a manner so as

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STATEMENT

Bargaining Unit Employees

~~Instructions related to nepotism for collectively bargained faculty and classified employees are contained within each group's collective bargaining agreement. Where bargaining agreements are silent, Board Policies and Administrative Rules shall apply.~~

Non-Bargaining Employees

~~The Board directs the President to maintain Administrative Rules, procedures, and practices that assure a direct supervisory relationship shall not exist between employees of the college who are related to one another by blood, law, or domestic partnership.~~

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It is the intent of the

Commented [SR1]: Operational language already included in ar.

Deleted: . Exceptions to the above may be made only with the expressed approval of the President.

Deleted: In the event that a supervisory relationship between relatives directly involves the President, an exception may only be made with the expressed approval of the Board of Education.

DATE OF ADOPTION: 05/12/83

DATE(S) OF REVISION(S): 11/08/84; 07/21/93; 02/17/10; 01/18/12; ~~XX/XX/17~~

DATE OF LAST REVIEW: ~~01/18/12; XX/XX/17~~