

BOARD POLICY SERIES NUMBER: 6100

TITLE: HIRING PROCEDURES

PURPOSE

To assure that the college's hiring procedures directly support the college mission and the strategic goal of equity, and that those procedures be both sensitive to economic realities and specifically structured to enable the hiring of the highest quality employees possible.

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STATEMENT

Bargaining Unit Employees

Procedures related to hiring for collectively bargained faculty and classified employees are contained within each group's collective bargaining agreement. Where bargaining agreements are silent, Board Policies, Administrative Rules, or college procedures shall apply.

Non-Bargaining Employees

that the Board directs the president to establish and maintain or practices and procedures to ensure that hiring processes are standardized, broadly communicated, accessible, and in keeping with applicable statute.

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The president shall inform the board about all hiring and termination decisions of college employees and shall establish Administrative Rules procedures and guidelines for making these decisions.

Deleted: BARGAINING UNIT¶

Hiring for employees subject to collective bargaining agreements shall be governed by the respective agreements; failing such provisions, Board Policies shall apply.¶

DATE OF ADOPTION: 05/12/83

DATE(S) OF REVISION(S): 11/08/84; 07/21/93; 02/17/10; 1/18/12; XX/XX/17

DATE OF LAST REVIEW: 1/18/12; XX/XX/17