



## President's Report February 2018

### *Making the World a Better Place*

Perhaps this is a hope that we all hold for ourselves; certainly it is one that we hold for our institutions – our civic organizations, our churches, our government, our schools. It is a big part of why I teach a course in the Education Leadership doctoral program at OSU, hoping that I can share my experience and knowledge with future college leaders so that, through them, I can help make our world a better place. And this work of helping to make the world a better place right here in Linn and Benton counties is repeated over and over by LBCC faculty and staff alike, serving in part as the basis for our community college again being nominated for recognition as the Albany Area Chamber of Commerce's Big Business of the Year. As those at the Academy Awards like to say "It's an honor just to be nominated," we too feel honored to be nominated for this third year in a row, but we're also kind of hoping that the third time is the charm. In addition, LBCC Board Member Randy Camp has been nominated for a Distinguished Service Award and founding Board Member Russ Tripp will receive special recognition for his many years of dedicated support to our Albany Community. The Albany Area Chamber of Commerce Distinguished Service Awards Banquet is scheduled for Saturday, March 10<sup>th</sup> – just four days after the Lebanon Chamber's Distinguished Service Awards Banquet, where LBCC has actually received this Business award in the past.

Of course, the real recognition of our work is to be found in the lives of the students that we have served..... but these community awards are nice too.

### **Progress Report on Strategic Objectives for 2017-18**

- ***Continue to develop and/or modify existing policies and practices so that they represent intentional actions to build a culture that exhibits our Goals and Values.***
  - Right now, the most vivid example of this work is in our thoughtful approach to policies and practices around Academic Freedom. It is quite rewarding to be part of an educational community where this foundational principle – which protects both

teacher innovation and student learning – is universally affirmed. Now, we are working on how best to exercise this freedom in service to our Mission.

- ***Establish an educational experience that is increasingly designed around the student and for the student’s success by fully implementing Guided Pathways.***

- Our work on Guided Pathways continues to move forward, still on track for full implementation in Fall 2018.

- ***Establish facilities that support and enhance the teaching-learning experience by implementing and/or completing Bond Funded Projects.***

- The work on Industrial Arts Building I is progressing and the new and expanded space for Mechatronics is beginning to take shape.

- ***Continue to improve our responsiveness to the changing needs of regional industries and other community employers.***

- The work of extending Pipeline into East Linn County and

- ***Establish greater Affordability for all students.***

- The amount of money we have saved our students by using free or reduced cost textbooks, including Open Educational Resources (OERs) is amazing, as illustrated by the chart to the right.
- In addition, our development of a more comprehensive Affordability Plan is progressing well, soon to be ready for broader campus review and feedback



- ***Establish technology resources that support and compliment the classroom, creating new points of access and new levels of adaptation to student needs.***

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- ***Establish a campus of true Equity and Inclusion.***

- Scott Rolen and the Human Resources Department are about to release new recruiting, interviewing, and hiring guidelines that are designed to help us secure a more diverse group of employees. This, in turn, will help us to effectively serve a more diverse group of students.

- In addition, we continue our work on Diversity Training and our “Bring All of Yourself to Work” initiative. Both are designed not just to increase diversity and inclusion but also to give us the skills to fully realize the strength that comes from this.